

## DIGIVATIONS Camp Demigod Staff Reference Check – 2013

Thank you for taking the time to be a reference for one of our potential 2013 DIGIVATIONS Camp Demigod staff members. Your reference is one part of our staff screening process that helps us make the best decisions possible about our staff. We sincerely appreciate your consideration.

If you have any additional comments please do not hesitate to contact Drs. Steven and Anne Berman confidentially at [steve@digivations.com](mailto:steve@digivations.com) and/or [anne@digivations.com](mailto:anne@digivations.com).

### Applicant Information

Applicant Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First*

Position Applied for: \_\_\_\_\_

### Contact Information

Name of Contact: \_\_\_\_\_

Title: \_\_\_\_\_ Phone: \_\_\_\_\_

Company: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

### Reference Comments

#### 1. How do you know the applicant?

Type "X" into the appropriate box.

- Current Employer
- Previous Employer
- Teacher/Coach
- Family Friend
- Other:

#### 2. How long have you known the applicant?

Type "X" into the appropriate box.

- under 1 year
- 1-2 years
- 3-5 years
- more than 5 years

#### 3. If the individual previously worked with or for you....

a) Please describe the individual's specific responsibilities.

b) Please rate the individual's performance:

*Type "X" into the appropriate box.*

- Excellent
- Very Good
- Good
- Average
- Not Satisfactory

c) Explain:

#### 4. If you worked for this individual...

a) Please describe what your responsibilities were.

b) Please rate the individual's performance as a manager:

*Type "X" into the appropriate box.*

- Excellent
- Very Good
- Good
- Average
- Not Satisfactory

c) Explain:

d) Please describe this individual's management style.

**Please respond “Yes” or “No” to the following questions.**

5. Is the individual a self-starter?

6. Does the individual require detailed instructions?

7. Does the individual demonstrate good judgment?

8. Does the individual exercise common sense and good decision-making?

9. Do you have any knowledge of how this individual would perform in terms of stressful situation and emergencies? (Explain if possible).

10. If possible, please describe the individual’s ability to work under deadlines.

11. How well does this individual work with others: are they collaborative?

Do you have any reservations with the applicant working in direct contact with children?

*Type “X” into the appropriate box.*

- No
- Some
- Yes

If “Some” or “yes,” please state reservations.

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Would you consider the applicant to be a member of good standing with the community?

Type "X" into the appropriate box.

- Yes
- No

How strongly would you recommend the applicant as a staff member / volunteer at our overnight summer camp?

Type "X" into the appropriate box.

- No at all
- Somewhat strongly
- Very Strongly

Why or why not?

Additional Comments?

**Thank you! Your time and input in greatly appreciated!**

**If you would like to speak with us about this applicant, please do not hesitate to contact us at  
360-543-5641 or 604-628-9825**

**Dr. Steven Lee Berman and Anne Deane Berman, PhD**

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**Co-Founders**

**DIGIVATIONS Institute**

**DIGIVATIONS Education Ventures**

**DIGIVATIONS Camp Demigod**